

## MINIMUM HEALTH PLAN ELIGIBILITY REQUIREMENTS

Eligibility Commencing	Plan I	Plan II
<i>October 1, 2010</i>	\$29,250	\$14,350; <b>or</b> 74 days of employment; <b>or</b> \$10,400* if you are at least 40 years of age with 10 years of Earned Eligibility
<i>January 1, April 1, July 1, or October 1, 2011</i>	\$30,150	\$14,800; <b>or</b> 76 days <b>or</b> 10,700* if you are at least 40 years of age with 10 years of Earned Eligibility.
<p><b>These minimum requirements may increase each year. The Trustees have set a target increase of 3% per year, however they will determine the actual size of the increase based on an annual review of the Health Plan's financial condition.</b></p>		

\*This eligibility requirement is referred to as the Plan II age and service requirement.